

ORGANIZATION EXCELLENCE SERIES

Manager Leadership Development

Training Description

In today's complex work environment, managers must navigate paradoxes, diverse organizational cultures, and rapidly changing demands. This program equips participants with behavioral mastery using the Competing Values Framework (CVF) Model. Participants will explore the four archetypes of organizational culture – Collaborate, Control, Compete, and Create – and learn to apply relevant leadership competencies for sustainable team and organizational performance. Through interactive sessions, reflection, and practice, this program integrates modern management theory with practical leadership applications.

Training Duration 2 Days

Who Should Attend?

- ▶ Managers, executives, and professionals seeking evidence-based leadership mastery
- ▶ Leaders who want to understand organizational culture and how to manage across diverse archetypes
- ▶ Team members working across generations (Millennials, Gen X, Gen Y) in the same department or organization
- ▶ Business owners and senior professionals aiming to build positive workplace cultures
- ▶ Leaders seeking to refine coaching skills to develop high-performing, positive teams



Workshop Learning Objectives

By the end of this training, participants will be able to:

01 Understand the evolution of management theories and paradoxes in leadership.

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03 Assess and apply managerial leadership competencies for mastery.

04 Build commitment, cohesion, and collaboration across diverse teams.

05 Establish stability and continuity through effective control mechanisms.

06 Improve productivity and profitability using competing competencies

07 Promote adaptability, innovation, and change readiness.

08 Integrate positive psychology principles to strengthen workplace culture.